<u>Procedures for Responding to Concerns and Incidents of Abuse at St.</u> <u>Ambrose</u>

Any adult who has reason to suspect that abuse, neglect, or exploitation of children or youth has taken place is strongly encouraged, and all mandated reporters are required, to contact the state's Child Protective Services. In the state of Colorado, call the **Colorado Child Abuse and Neglect Hotline: 1.844.264.5437.**

In addition, anyone who has reason to suspect that abuse, neglect, or exploitation of children, youth, or vulnerable persons has taken place within a facility or program of the diocese, congregation, or other organization, should immediately inform one of more or the following:

• Member of the clergy in charge or the senior warden, who is then responsible for contacting the Canon to the Ordinary

Rector: Rev. Anne Richter (502) 644-9973 Senior Warden: William Eliason (303) 437-3954

• The Canon to the Ordinary in case a member of the clergy is suspected of abuse, neglect and/or exploitation. Phone number of the **Diocesan Office: 303.837.1173**

B. Suspected Violations of this Policy

Anyone who suspects a violation of these policies shall immediately report the violation to the Responsible Person, member of the clergy in charge, and senior warden.

Clergy in charge receiving reports of violations of this policy shall, in consultation with the bishop's office, be responsible for providing appropriate pastoral care to all those affected and appropriate remedial and/or disciplinary action up to and including termination of employment or unpaid ministry with the church.

If the Responsible Person is a lay person, they are responsible to ensure that appropriate pastoral care is provided for all.

Anyone who suspects a violation of these policies by a member of the clergy shall immediately report the violation to the bishop's office. Anyone can make a report to an Intake Officer. **Diocesan Office: 303.837.1173**

The bishop, hearing reports of violations by clergy, or by laity at diocesan events, shall be responsible for providing appropriate pastoral care to all those affected and appropriate remedial and/or disciplinary action, up to and including canonical disciplinary action, as provided by Title IV of the Constitutions and Canons and/or termination of employment or unpaid ministry with the diocese.